



**POSITION:** Student Ministry Director, Jefferson Campus

**REPORTS TO:** Jefferson Campus Pastor

**PURPOSE STATEMENT** To help people live Jesus-centered lives by creating an age-appropriate environment and content for students to help them build relationships that point students to Jesus and through partnering with parents.

**EMPLOYMENT STATUS & HOURS REQUIREMENTS:** Full-Time

### **POSITION RESPONSIBILITIES**

- Execute the current vision/direction of the 678 ministry and HSM at the Jefferson Campus by overseeing and managing all elements of 678 weekend services and both 678 and HSM groups and special events for Sunday, Thursday and other ministry programming
- Create a compelling student ministry program that draws students in
- Can personally and strategically disciple students to grow and mature as followers of Christ.
- Collaborate and support Church wide student ministry camps in the winter and summer.
- Work with Associate Campus Pastor and Subject Matter Expert to create and execute 678 and HSM programming
- Recruit, equip, train and coordinate schedules for 678 and HSM volunteer teams
- Maintain the 678 and HSM Campus budgets
- Counsel, shepherd and resource parents, students, and leaders as needed
- Assist in other campus wide family ministry events and initiatives
- Other duties as assigned

### **REQUIREMENTS AND QUALIFICATIONS**

- Passion for a local church focused on reaching the local community who don't know Jesus
- Honors and models the staff code values of Hungry, Healthy and Humble and teaches/coaches others to do the same
- Loves Jesus, submits to the truth of the Bible, lives with integrity, and strives for Jesus-centered living
- Commitment to the Code and Statement of Faith of Grace Fellowship through partnership
- Effective recruiter and developer of volunteer teams.
- Attractional leader that can gather and engage students
- Strong communication, leadership, and organizational skills
- Teachable leader who wants to grow and be invested in

### **PERFORMANCE MEASURES**

The Student Ministry coordinator is winning when the ministry is fully staffed with excellent and growing

volunteer leaders and the Student programming is run with excellence. Winning is measured by attendance, students taking next steps, the discipleship of students, and a healthy Grace culture in the ministry.

- 10% of Weekend Attendance participates in Sunday Night Student Ministry Groups
- 5% of Weekend Attendance participates in Thursday and Sunday 678 programing
- 20% of church wide camp participants are from Jefferson
- 90% of ideal volunteer positions are filled
- Stories of students who are coming to faith, getting baptized, growing as disciples, following Jesus passionately.